

# Leader

## Leader Electronics of Europe Environmental Statement

**Leader Electronics of Europe** is committed to improving our environmental performance and implementing best practice to minimize the environmental impacts of our business operations.

We will also seek to implement strategies that will reduce the impact of environmental risks on our organization.

### **Statement aims include:**

- Implement environmental actions within Leader Electronics of Europe.
- Monitor the environmental actions and improvements internally.
- Demonstrate leadership by collaborating sustainably with suppliers, communicating with customers, and recommending industry-relevant environmental initiatives.

### **Scope**

The Environmental Statement applies to all employees and contractors, both full-time and part-time. The Statement will be shared with suppliers, partners, and consultants to demonstrate and indicate best practice.

### **Intent**

This Environmental Statement formalizes our commitment to supporting the principles of environmental sustainability and recognizes that a sustainable environment is central to our organization and the lives and work of our employees.

### **Internal and external framing**

We are committed to reducing and ultimately eliminating the impact on the environment from our operations.

### **Our commitment:**

- Promote responsibility for the environment within Leader Electronics of Europe and communicate and implement this statement at all levels within the workforce.
- Assess the environmental impacts of our operations and set objectives and targets annually to improve our environmental performance.
- Provide adequate resources to meet our commitment to this statement and the environment.
- Comply with all relevant environmental legislation/regulation.
- Define and communicate to management, employees, and contractor responsibilities so that all are aware of their individual obligations.
- Ensure that all our products and services are developed in a way that is complimentary to this statement.
- Take into account environmental considerations in our procurement.
- Encourage all partners and other key stakeholders to commit to improving environmental performance.
- Reduce our organizations use of energy, water and minimize waste by reduction, re-use, and recycling methods where possible, whether employees are working in the office or from home.

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## **Additional actions:**

- Preparing and promoting our environmental statement and action plan.
- Monitoring and reducing utilities consumption in office buildings and home working and measuring impact of supply chain and company travel.
- Where appropriate, increasing recycling practices and optimizing use of technological equipment.
- Promoting, encouraging, and rewarding lower carbon travel choices.

## **As employers we will:**

- Share expectation of responsibility for the environment to our employees, stakeholders and service providers
- Demonstrate clear commitment to the environment and lead by example, to ensure that the protection of the environment is promoted to all employees.

## **Our employees will:**

- Be familiar with the environment impact and requirements relevant to their own role and activities and take responsibility for their own impact on the environment.

## **Our suppliers will:**

- Provide their own environmental policies to our organization to demonstrate their carbon footprint and carbon reduction targets, where possible
- Work in collaboration where possible to reduce the overall environmental impact of the supply chain.
- Communicate this Environmental Statement to all employees, contractors and other stakeholders as well as making this statement available to the public.

We will review this Environmental statement annually and measuring targets and performance as part of that review.

## **Responsibility and review**

This Environmental Statement was last reviewed and adopted by the CEO of Leader Electronics of Europe in 2024

Implementation of this Environmental Statement is the direct responsibility of the board and senior management, and indirectly, all directors, employees and contractors working for the organization.